DIANAH AMIMO

CYTONN TECHNOLOGIES

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**Surviving the security ‘skills desert’**

Currently, in this technological era, the number of personnel with security skills is very minimal. This is compared to the desert conditions analogy whereby; the desert appears to be a place with very harsh conditions that doesn’t favor the thriving of any life. Despite the harsh conditions, there are animals and people who still thrive due to the specific and special adaptations they possess.

In order to get rid or reduce the ‘desert of security skills gap’, organizations should either adapt to the harsh conditions or struggle with the status quo. In order to adapt to the shortage of the security personnel, an organization needs to put some measures into place. These include:

1. Protecting the skills that are currently present
2. Leveraging automation and enlisting agents, and
3. Streamlining recruitment

Present security personnel can be protected by maximizing on the recruitment efforts and minimizing the attrition (natural wastage). This helps in ensuring that the organization doesn’t run out of the skilled security personnel at any point. Automating all the repetitive manual processes also helps an organization adapt to the security skills desert.

Finally, streamlining the recruitment process is very vital to the organization. This plays a great role in ensuring that the employed personnel are impeccably experienced and their employment is not based on falsehood. In conclusion, each and every company should work hard in ensuring that they have a strong security personnel team as there are many security issues arising currently.